



CITY OF LAWRENCE
OFFICE OF THE MAYOR

City Hall • 200 Common Street • Lawrence, MA 01840
Tel: (978) 620-3010 • www.cityoflawrence.com

DANIEL RIVERA
MAYOR & CEO
VIA CONSTABLE

January 3, 2017

Patrolman William Green
40 Dartmouth Street
Lawrence, MA. 01841

Dear Patrolman Green:

On December 8, 2016, you were notified, pursuant to the provisions of G.L. c. 31 §§ 37 and 38, that you were considered to have permanently and voluntarily separated yourself from your employment with the City of Lawrence and the Lawrence Police Department. This determination was based upon your failure to report for scheduled duty for more than fourteen (14) days beginning with your first recorded absence on November 23, 2016, your failure to obtain leave from work pursuant to the provisions of G.L. c. 31 § 37, your failure to follow established protocols for reporting absences from duty, and your failure to provide notice of absence to me, either personally or through someone authorized to provide such notice on your behalf.

This conduct occurred at a time when you had exhausted all of your sick time, vacation time, and compensatory time, had scheduled two meetings with me to tender your resignation, and, reportedly, advised the public through social media that you desired to tender your resignation. The coincidence of these events further supported the determination of job abandonment.

After your receipt of the notice dated December 8, 2016 pursuant to the provisions of G.L. c. 31 §§ 37 and 38, you notified the police department/personnel department (December 9, 2016 letter, that you appeared in court on December 5, 2016 as a Lawrence patrolman, without first reporting to duty, and, after court, not returning to your next regularly scheduled duty. Obviously, I was unaware at the time of the notice that you had appeared in court on that date.

The December 8, 2016 notice pursuant to G.L. c. 31 §§ 37 and 38 is hereby rescinded. You are ordered to report to duty on your next regularly scheduled shift beginning at 5:00 PM on January 10, 2017. Upon reporting for duty you will be fully supplied with the city-owned equipment that you previously returned.

Please be advised that your failure to timely report to duty on January 10, 2017 at 5:00PM shall be considered your voluntary resignation from duty which will elicit the appropriate response and consequences.

Sincerely,


Daniel Rivera
Mayor & CEO

CC: Personnel Director Frank Bonet
City Attorney Charles Boddy
Police Chief James Fitzpatrick
Union President Alan Andrews